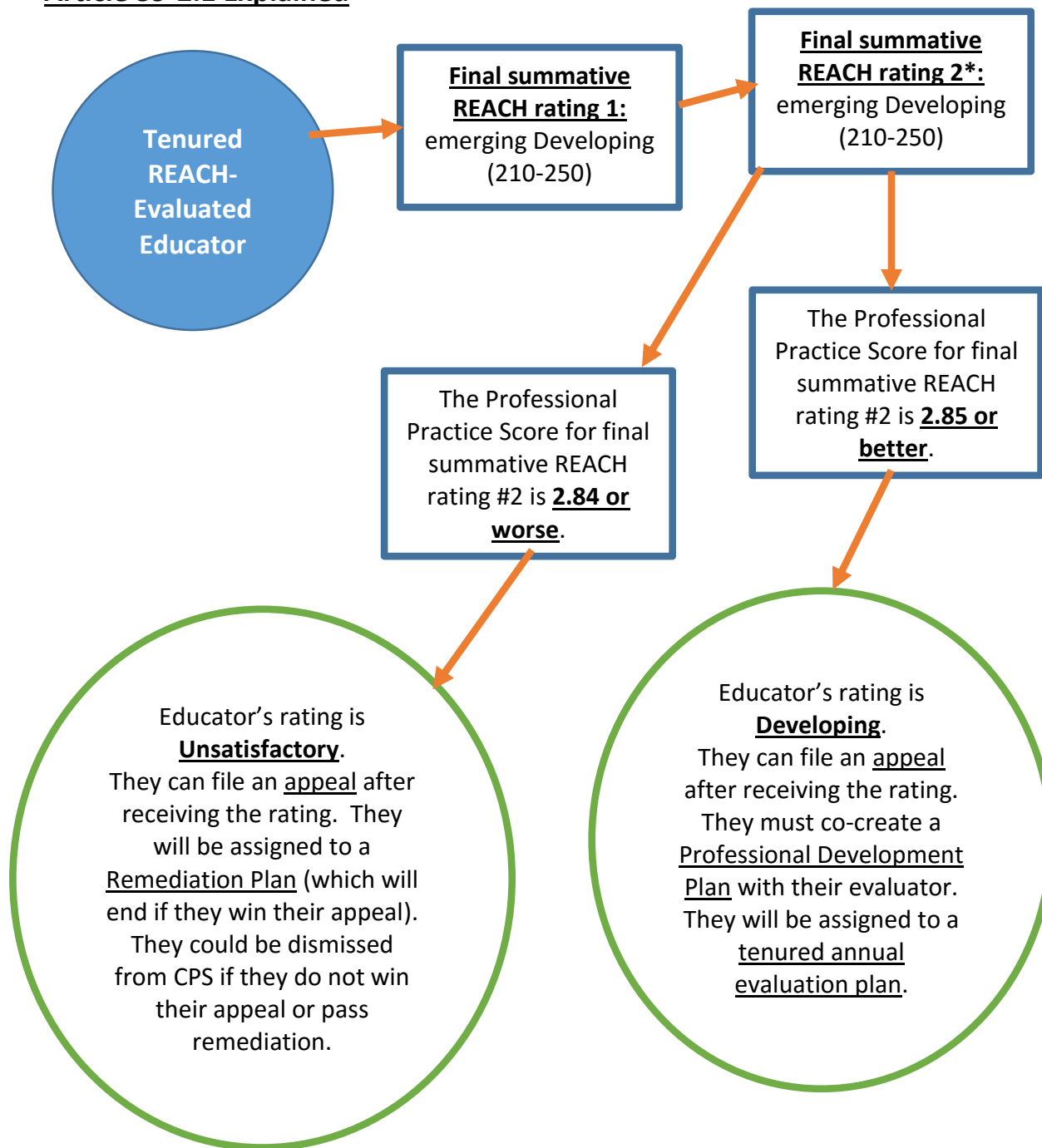


# New REACH 2<sup>nd</sup> Developing Rule for Tenured Educators

## Article 39-2.1 Explained



*\*CPS will also apply this rule in non-consecutive school years but to consecutive final emerging Developing summative REACH ratings.*

# New REACH 2<sup>nd</sup> Developing Rule for Tenured Educators

## Examples

### *Tenured Teacher A*

SY 15-16	SY 16-17	SY 17-18
PPS 2.71	<b>PPS 2.91</b>	PPS 2.78
Total REACH Score 239	Total REACH Score 249	Total REACH Score 249
Developing	Developing—Can Appeal Fall 2017	<b>If loses SY 16-17 Appeal → Unsatisfactory</b> —Can Appeal Fall 2018

### *Tenured Teacher B*

SY 15-16	SY 16-17
PPS 2.50	PPS 2.70
Total REACH Score 223	Total REACH Score 249
Developing	<b>Unsatisfactory</b> —Can Appeal Fall 2017

### *Tenured Teacher C*

SY 15-16	SY 16-17
PPS 2.56	PPS 2.70
Total REACH Score 225	<b>Total REACH Score 252</b>
Developing	Developing—Cannot Appeal in Fall of 2017, Can Appeal if laid off later in SY 17-18 based on this rating

**Remember that for members rated in Category E (counselors, clinicians, and those on ESS Framework), their Total REACH Score equals their PPS multiplied by 100. Their PPS and Total REACH Score will be the same number. The outcomes for them will be the same.**

### *Tenured Counselor/Clinician/ESS A*

SY 15-16	SY 16-17
PPS 2.27	PPS 2.56
Total REACH Score 227	<b>Total REACH Score 256</b>
Developing	Developing—Cannot Appeal in Fall of 2017, Can Appeal if laid off later in SY 17-18 based on this rating

### *Tenured Counselor/Clinician/ESS B*

SY 15-16	SY 16-17
PPS 2.36	PPS 2.49
Total REACH Score 236	<b>Total REACH Score 249</b>
Developing	<b>Unsatisfactory</b> —Can Appeal Fall 2017